

**COASTAL TRANSPORT CO., INC.
PRE-EMPLOYMENT AGREEMENTS**

INSURABILITY AGREEMENT

I understand that should I become uninsurable during my employment with Coastal Transport Co., Inc. due to any violation received on or off the job, regardless of fault, I will be subject to immediate termination.

I further understand that any violation I might have on my record PRIOR TO HIRE will be considered in the insurability review and may, in conjunction with post-hire violations, result in uninsurability.

I _____ sign this notice to acknowledge that I have read and understand the
(print name)

above.

Signature

Date

DRUG & ALCOHOL TEST AGREEMENT

I _____, agree that as a condition of employment with Coastal Transport Co.,
(print name)

Inc. I will submit to a drug test. I also agree that as a condition of continued employment with Coastal Transport Co., Inc., that I will submit to drug and alcohol testing upon request by the Company.

Signature

Date