

COASTAL TRANSPORT CO., INC.

**1603 Ackerman Rd.
San Antonio, TX 78219**

PRE-EMPLOYMENT AGREEMENTS

INSURABILITY AGREEMENT

I understand that should I become uninsurable during my employment with Coastal Transport Co., Inc. due to any violation received on or off the job, regardless of fault, I will be subject to immediate termination.

I further understand that any violation I might have on my record **PRIOR TO HIRE** will be considered in the insurability review and may, in conjunction with post-hire violations, result in uninsurability.

I _____ sign this notice to acknowledge that I have read and understand the
(print name)
above.

Signature

Date

90 DAY REVIEW PERIOD ACKNOWLEDGMENT

I _____, understand that if my employment terminates before the end of my 90
(print name)
review period, for any reason, that the cost of the DOT physical examination and/or any other advances will be paid by me.

I hereby authorize the Company to deduct the cost of the DOT physical examination and/or any other advances from my final check should I resign or be terminated from my employment with Coastal Transport Co., Inc. during my 90 day review period.

Signature

Date

DRUG & ALCOHOL TEST AGREEMENT

I _____, agree that as a condition of employment with Coastal Transport Co.,
(print name)
Inc. I will submit to a drug test. I also agree that as a condition of continued employment with Coastal Transport Co., Inc., that I will submit to drug and alcohol testing upon request by the Company.

Signature

Date