

## Application for Enhanced Driver Pay Rate

Applicant printed name/date: \_\_\_\_\_

Terminal location: \_\_\_\_\_

Effective 08-12-2014 CTCO will recognize, for payroll purposes only, the prior experience of an applicant for a driver position that was equal in time and job responsibilities of CTCO drivers, but achieved with another motor carrier in our industry. To qualify for this program the following criteria must be met:

1. The driver must have a minimum of 3 years (36 months) uninterrupted driving employment equivalent to the duties of a CTCO driver.
2. Uninterrupted service means a break in the equivalent driving experience cannot exceed 6 months, and the 3 year qualification does not include the interrupted time.
3. Upon meeting the requirements above, and after the driver has been release from training, the driver will be assigned the payroll schedule aligned with the years of experience. The pay will begin with the first pay period following the date of payroll assignment.
4. No credit will be given for any experience falling below the 3 year minimum qualification.
5. During training, the driver will receive the applicable training pay in force.

List applicant's previous refined petroleum products delivery service experience:

CARRIER NAME	SUBMITTED EXPERIENCE	VERIFIED EXPERIENCE

Approved: Yes No Total verified experience: Years\_\_\_\_ Months\_\_\_\_

VP Safety signature/date\_\_\_\_\_

Verified experience will be confirmed by utilizing the information received from verification of employment forms returned by past employers. Any other method of confirming verified experience will be judged on a case by case basis by the VP of Safety.